

AG<sup>®</sup>



# Supplier Code of Conduct



# Introduction

AG Paving + Building Products are committed to the highest levels of legal, ethical and moral standards. We strive to run our business activities in a fair and honest manner.

We place business ethics and Corporate Social Responsibility (CSR) at the forefront of all our business dealings, including those with our suppliers, both direct and indirect, recognising that they are key stakeholders in the success of our business.

With respect to procurement requirements; we expect our suppliers to share our desire to be the best and to share our commitment to responsible sourcing.

We only choose suppliers who share our unwavering commitment to good ethical practices and who meet our standards in respect of health and safety, human rights, Quality and environmental stewardship.





This Supplier Code of Conduct (SCoC) sets out these CSR requirements and how we want to ensure your compliance.

We firmly believe that relationships built on trust and integrity will be sustainable and beneficial for all.

# Supplier Requirements

Here are the areas where we require supplier support and commitment:

## Company Values

Share our Company values.

- Sustainability
- Wellbeing
- Integrity
- Innovation
- Customer Care





## Health and Safety

- Comply with all applicable H&S Legislation as a minimum.
- Demonstrate continuous improvement towards health and safety best practice.
- Share our **#GoHomeSafe** message.

## People + Community

- Support and respect the protection of human rights.
- Prohibit all forms of modern slavery including: - Forced Labour - Bonded Labour - Compulsory Labour - Child Labour.
- Support the principles of Equality, Fairness, Inclusion and Respect when dealing with the recruitment and selection of employees.





## Sustainable Environment

- Comply with all applicable environmental legislation.
- Support a proactive approach to environmental challenges including:
  - Energy Optimisation and Carbon reduction;
  - Resource Efficiency;
  - Waste Management and Recycling.

## Governance + Compliance

- Practice fair competition within all applicable legislation and industry standard.
- Comply with All relevant anti-bribery and anticorruption legislation in respect of their dealings with AG Paving + Building Products.
- Comply with General Data Protection regulations and requirements.



# Supplier Assurance

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We look to seek assurance that suppliers are working to our expected levels in a number of different ways depending upon:

- The risks and legislative requirements associated with what we are buying;
- The source country of the goods and services purchased and the risk that poses;
- The level of spend.

**Please note that AG Paving + Building Products may terminate a contract with a supplier who violates this Code or refuses, if asked, to take part in a remediation plan.**

**AG Paving + Building Products will also exclude from any tendering process suppliers who do not demonstrate that they meet our high ethical and CSR standards or compliance with relevant laws.**

Our SCoC will be communicated to all suppliers on a regular basis.

By upholding high ethical and CSR standards, can we safeguard both the reputation of the company and the supplier, ensuring our shared, continued success.

We will constantly monitor the operation of this Code and make further improvements where we believe this can lead to even better practice.



# Supplier Code of Conduct

This Code contains general requirements applicable to all suppliers of AG Paving + Building Products and its businesses.

We also expect that suppliers have similar requirements in place for their upstream supply chains and to exercise due diligence in verifying their suppliers' compliance.



**Thank you for  
your continued  
cooperation.**

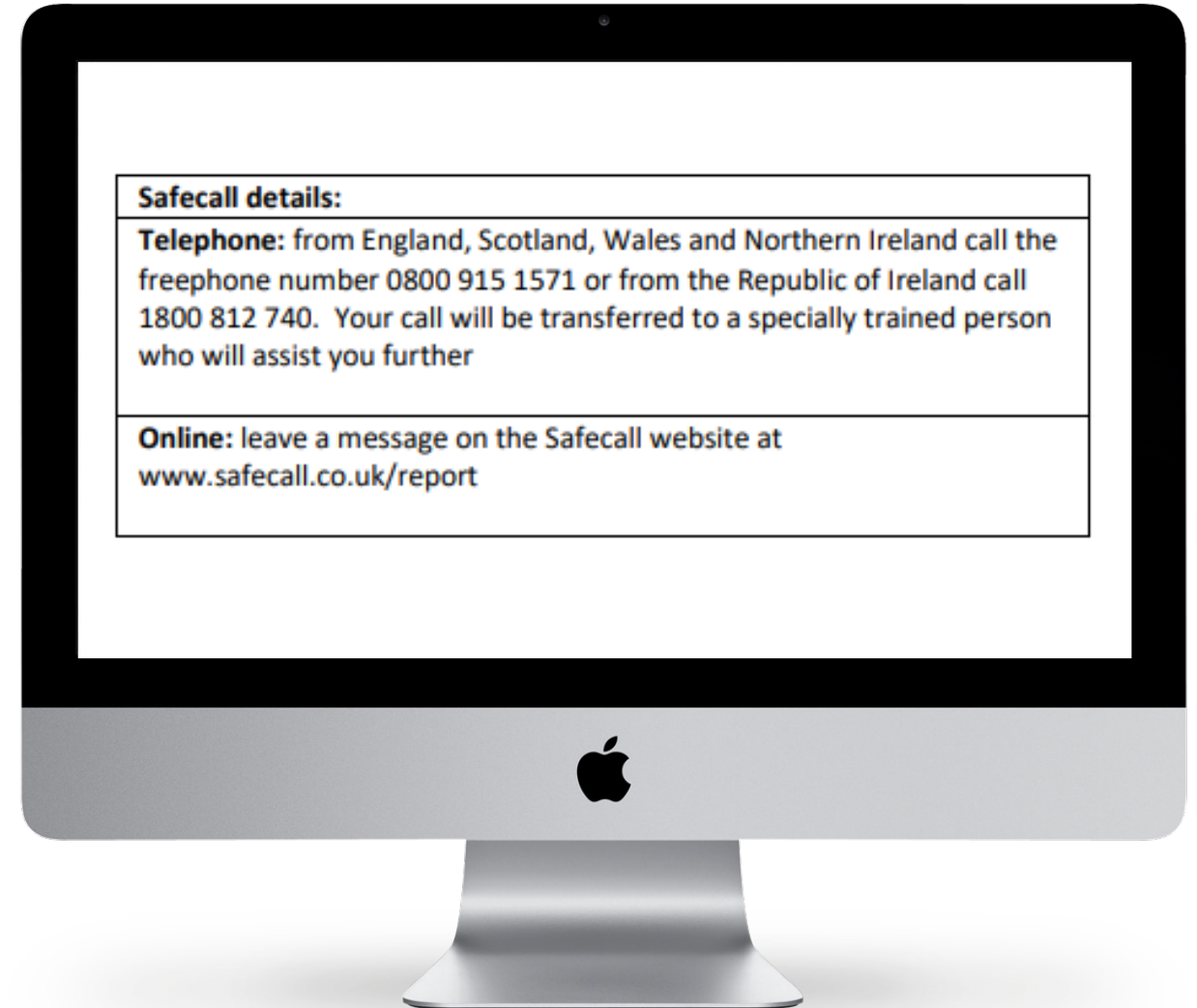
To raise any concerns please contact our Compliance team via the HSEQ Manager or anonymously through the whistleblowing hotline **SafeCall**:

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