HSEQ Policy Statement

The Board of Directors and Management of AG are fully committed to the effective management of health, safety, environmental and quality (HSEQ). AG will ensure in this regard that all responsibilities are clearly defined, communicated and understood by employees, contractors, customers and all those affected by our operations.

This commitment is embedded in our Company Vision, Mission and Values which can be achieved through the personal commitment of all employees. All activities are conducted in a manner designed to:

- Provide safe and healthy working conditions for all our employees, contractors and visitors;
- Eliminate hazards and reduce our Health and Safety risks; ensuring that all premises, plant and machinery is maintained in a safe condition;
- Protect the environment, prevent pollution and improve sustainable development;
- Ensure a high quality of service and products for our customers.

A comprehensive system of procedures, inspection, auditing and testing are used to comply with, and exceed where practicable, all applicable legislative and regulatory requirements, technical standards, codes of practice and customer requirements.

In order to continually enhance HSEQ performance we are committed to:

- Complying with the requirements of ISO45001, ISO14001, ISO9001, BES6001, BBA/NSAI Certification and all relevant British/international Standards;
- Promoting a positive safety culture through engagement, leadership and empowerment to ensure all our employees, customers and contractors go home safe;
- Creating a workplace culture that promotes and supports the physical and mental wellbeing of all employees;
- Supporting managers and staff through proactive coaching, training and advice to be confident in engaging with staff experiencing mental or physical ill health;
- Adequately controlling HSEQ risks arising from our work activities; ensuring that all operations are managed in such a way as to prevent injuries, ill health and minimise environmental impact;
- Providing adequate resources to meet customer and company requirements;
- Continually develop new processes and products to meet customer demands and expectations;
- Minimise time and material losses through efficient operations, production planning and effective communication;
- Conducting our business in a sustainable manner, while developing and retaining the best people to be part of our team;
- Adopting a life cycle approach to assess our environmental impacts; setting targets to reduce Co2 emissions, direct and indirect waste, energy consumption and water usage;
- Adopting the waste hierarchy of prevent, reduce, reuse, recycle, recover to avoid landfill and incineration (without energy recovery);
- Supplying safe and legal animal feed material complying to the FEMAS standard;
- Providing suitable HSEQ instruction, information and training to ensure competence of our employees and anyone working on our behalf;
- Setting high standards for our suppliers and contractors, ensuring they are fully aware of the HSEQ standards and behaviours expected of them;
- Reviewing and investigating all HSEQ incidents, complaints and non-conformances; implementing corrective actions to prevent reoccurrence;
- Monitor and measure progress by setting objectives and targets to ensure continual improvement in HSEQ performance; through our Integrated Management System.

Signed: Dated: January 2026

Stephen Acheson, Chief Executive Officer